

MIDDLE STATES UPDATE

STANDARD 2: ETHICS AND INTEGRITY

GOALS FOR TODAY

Share theme emerging from Working Teams so that our campus community can provide feedback that will inform the teams work



TIMELINE OF THE SELF-STUDY

- Spring 2017: Working Teams formed and created evidence lists
- Summer 2017: Evidence Library was created
- Fall 2017: Working teams are reviewing evidence and writing reports
 - Campus Update: a time for our campus community to provide feedback and their thoughts to the working teams as reports are being written
- Winter/Spring 2017: Self-Study is drafted and sent out for feedback
- Summer 2018: Self-Study is updated based on feedback and sent to the Board of Trustees and President for final review
- Fall 2018: Self-Study is approved by Board of Trustees, preparations for External Team visit begin
- Spring 2019: External Review team visits and provides recommendations
- Summer 2019: Middle States reviews documentation and votes on reaccreditation

PURPOSE OF THE SELF-STUDY

- Ultimately to show Middle States we are meeting the Standards and Requirements of Affiliation in order to be reaccredited
- Middle States requires us to...
 - Reflect on what we do well
 - Provide an honest assessment of our challenges
 - Make 3-5 big picture mission critical recommendations of how Hartwick can improve in the future



STANDARD II-ETHICS AND INTEGRITY

- Ethics and integrity are central indispensable and defining hallmarks of a higher education institution. In all activities, whether internal or external, an institution must be faithful to its mission, honor its contracts and commitments, adhere to its policies, and represent itself truthfully.

WHAT WORKING TEAM 2 HAS FOUND THAT HARTWICK IS DOING WELL:

Among all of our strengths, the following stand out:

1. Hiring of an Inclusion Coordinator
2. Hiring of a Title IX Coordinator
3. Improved room and board options for our students
4. Physical accessibility has been improved through new campus construction and development
5. College-wide Training (Implicit Bias and Title IX)
6. Value-Added Compliance Adherence

WHAT WORKING TEAM 2 HAS FOUND AS HARTWICK'S OPPORTUNITIES FOR IMPROVEMENT:

- Financial awareness and financial education for employees and students
- Compliance tracking process
- Accessibility of all policies and procedures
- Consistency in the message among all handbooks and manuals
- Professionalism, respect, and support with collaborative effort among all employees

WHAT SYSTEMS AND PROCESSES DO WE HAVE IN PLACE TO ASSESS ITEMS INCLUDED UNDER THE STANDARD?

- Shared Governance
- Audits
- Accreditation
- Climate Surveys



DISCUSSION

DISCUSSION QUESTIONS:

[Please click here to submit your answers:](#)

1. What additional things do you think Hartwick does really well?
2. What additional things do you believe are challenges for Hartwick College regarding ethics and integrity?

THANK YOU FOR ATTENDING TODAY'S UPDATE!

- For more information about our Middle States process go to:
<https://www.hartwick.edu/academics/student-services/academic-affairs/assessment/middle-states-accreditation/>

